

**TAB 16**

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# The Gazette

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250, ouest rue St-Antoine St. V  
Montréal, Qué.  
H2Y 3R7

Téléphone (514) 987-2222

BY MESSENGER

May 2, 1991

Mr. Robert Braley  
73 Dahlia  
Dorval, Quebec  
H9S 3N3

Dear Sir:

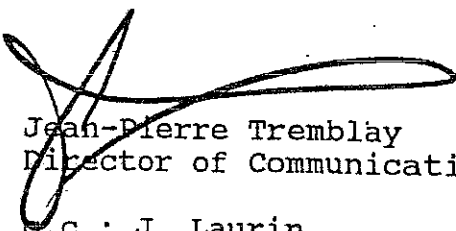
Further to the decision recently rendered by the Court of Appeal of the Province of Quebec, would you please take note of the following regarding your employment with The Gazette.

Considering that the Agreement between The Gazette and Le Syndicat Québécois de l'Imprimerie et des Communications, Local 145 and Aimé Alarie et al, employees of the Employer, as outlined in Appendix "C" of the collective agreement, forms an integral part of such collective agreement; and

Considering that all employees, whether they have signed the Agreement or not, are bound by the terms of the collective agreement signed by the Union and The Gazette,

Please be notified that your employment with The Gazette was effectively terminated as of September 30, 1986 and, that your name is withdrawn, as of now, from the list of our active employees.

Yours truly,



Jean-Pierre Tremblay  
Director of Communications

c.c.: J. Laurin  
R. Haynes  
M. Benoit

D. McKay  
L. Kent ✓

